



THE SCHOOL DISTRICT OF PALM BEACH COUNTY
Consultant Evaluation

PO NUMBER
 601619

School/Department Department of Safe Schools
 Name of Consultant Michael J. Winters
 Contract Period From August 18, 2005 To June 30, 2006

Rating: 5 - Superior 4 - Satisfactory Plus 3 - Satisfactory 2 - Satisfactory Minus 1- Unsatisfactory

JOB KNOWLEDGE AND SKILL

| | 5 | 4 | 3 | 2 | 1 |
|--|---|---|---|---|---|
| 1. Technical and procedural know-how to complete the project | ✓ | | | | |
| 2. Knowledge of his/her specialty area | ✓ | | | | |
| 3. Ingenuity, creativity, and innovation | ✓ | | | | |
| 4. General quality of the work performed | ✓ | | | | |
| 5. Student Assessment | ✓ | | | | |

PRODUCTIVITY

| | | | | | |
|---|---|--|--|--|--|
| 1. Services provided matched the specifications of the contract | ✓ | | | | |
| 2. Results produced | ✓ | | | | |
| 3. Ability to meet goals as scheduled | ✓ | | | | |
| 4. Success of the project | ✓ | | | | |

COMMUNICATION

| | | | | | |
|---|---|--|--|--|--|
| 1. Listening skills | ✓ | | | | |
| 2. Returned phone calls, follow-up information, etc. in a timely manner | ✓ | | | | |
| 3. Overall communication skills | ✓ | | | | |
| 4. Overall accessibility/availability | ✓ | | | | |

INTERACTION

| | | | | | |
|--|---|--|--|--|--|
| 1. Working relationships with teachers and/or students | ✓ | | | | |
| 2. Ability to work as part of a team | ✓ | | | | |
| 3. Status updates and information received as the project progressed | ✓ | | | | |

Rating: A - Agree D - Disagree N/A - Not Applicable

| | A | D | N/A |
|--|---|---|-----|
| 1. Demonstrates dependability | ✓ | | |
| 2. Demonstrates ingenuity/creativity/innovation | ✓ | | |
| 3. Performs well under pressure | ✓ | | |
| 4. Effective when presenting ideas orally | ✓ | | |
| 5. Expresses ideas clearly and uses correct grammar in written communication | ✓ | | |
| 6. Listens effectively | ✓ | | |
| 7. Provides feedback in a constructive and timely manner | ✓ | | |
| 8. Is self-reliant and requires little or no supervision | ✓ | | |
| 9. Treats staff and/or students with fairness, respect and integrity. | ✓ | | |

I would hire this consultant again. Yes No

Alison Adler

SIGNATURE OF EVALUATOR

DATE

Alison Adler, Chief, Safety and Learning Environment *Adler*

PRINT NAME OF EVALUATOR